



Youth Empowerment Performance Project

Leadership Program Mentor Job Description

Mission/Vision

YEPP's vision is to end LGBTQI+ youth homelessness by uplifting the voices of those most impacted and supporting them with healing and leadership development through the arts.

The "YEPP Leadership Program" is a 6-month, paid leadership development program for youth and young adults ages 18-29 that creates opportunities for YEPP participants to learn, develop, and practice leadership skills using YEPP's unique model of community engagement and healing through creative expression. YEPP is seeking Mentors who can facilitate mentorship and trainings in the following areas: restorative justice, transformative justice, harm reduction, trauma-responsive care and popular education. Trainers will also support curriculum building & serve as mentors for participants throughout the program.

There are 3 Mentor positions available for the Leadership Program:

1. Restorative & Transformative Justice Mentor
2. Trauma Informed Care & Harm Reduction Mentor
3. Theater of the Oppressed and Popular Education Mentor

Applicant Strengths and Qualities

A strong applicant will possess the following qualities:

- Minimum 2 years experience within the mentorship areas being applied for: Restorative Justice & Transformative Justice, Trauma-informed Care & Harm Reduction, and/or Theater of the Oppressed & Popular Education.
- Facilitation style that incorporates theater of the oppressed & popular education values and practices.
- Demonstrated understanding of YEPP's core frameworks: restorative justice, transformative justice, harm reduction, trauma-responsive care, and popular education
- Ability to take initiative in a self-directed manner with application of YEPP's frameworks.
- Experience with group facilitation.
- Strong curriculum building and implementation skills and background.
- Strong time management skills.
- Experience developing lesson plans for youth.
- Strong teamwork ethic and collaboration skills.
- Excellent and reliable communication skills.
- Application of decolonization and anti-oppression frameworks within their work.
- Experience working with LGBTQ+ youth.
- Access to and experience working with digital and online platforms, such as Zoom.
- BIQTPOC highly encouraged to apply.

Primary Tasks and Responsibilities

Mentors will:

- Develop lesson plans in collaboration with YEPP leadership that incorporate creative skill-building, community building, and trauma-responsive frameworks
- Support all levels of educational styles and techniques.
- Incorporate interactive learning, as well as opportunities to share work developed.
- Facilitate a group of up to 4-5 youth mentees (ages 18-29).
- Redirect participants to the group agreements & YEPP values when necessary.
- Create a Brave Space for expression, creativity, and growth.
- Consult with the YEPP CHAT (Community, Healing, Accountability & Transformation) Team in the event there is a situation that calls for us to consider an accountability process among group members and/or YEPP staff.
- Provide weekly coaching/mentorship to assigned mentees during training and internship
- Attend supervision with the Director of Programs to develop lesson plans, ask any questions or raise concerns.

All staff, interns, and volunteers are expected to uphold the values, frameworks and mission of YEPP. All staff, interns and volunteers must also have an overall commitment to serving the participants of YEPP, and to contributing to a positive, respectful and accepting environment.

Commitment & Compensation

Mentors will be hired starting in November 2021 through June 2022. Mentors are expected to engage in work with YEPP for approximately 6-10 hours per week. Hours will consist of curriculum building, facilitating trainings, as well as providing 1:1 coaching and mentorship support to participants throughout trainings and internship. Payment will consist of a \$400 stipend administered bi-weekly on the 15th and last day of the month.

Application & Interview Process

Applications: Complete the application form available at <https://bit.ly/lpmentorapp> by **Friday, September 17, 2021**.

Interviews: In the following weeks, you will receive an email from Black@WeSayYEPP.com in the event that we would like to move forward with an interview. Interviews will be held individually via Zoom and must be scheduled within the operation hours of Monday through Friday, 10am-6pm. If you are unable to schedule within that time frame, we will do our best to make accommodations.

Selections: Those selected to be Mentors will be notified by October 22, 2021.

START DATE: Week of November 1, 2021.